Heather Gagnon, MSW, LICSW, LADC, has a master's degree in Social Work from the University of Vermont. Heather has experience in developing and leading several trainings. Heather has traveled nationally to lead trainings focused on counselor ethics and Risk Reduction Programing for programs working with criminal offenders. Along with her training experience Mrs. Gagnon has conducted clinical and administrative supervision throughout her time in corrections, where she audited groups to focus on fidelity to the chosen model. Mrs. Gagnon is a trainer for several evidence based programs that focus on reducing the risk of recidivism for offenders. Mrs. Gagnon has experience working with both the male and female incarcerated population as well as experience working with offenders on probation. Mrs. Gagnon was involved in the revamping of programming for sexual offenders in the State of Vermont where she oversaw the delivery of evidence based risk reduction programming. Recently, Mrs. Gagnon began working at a school as a school counselor for middle school boys. Along with her school work she continues to provide clinical supervision for a program that provides risk reduction services to sexual offenders and a program that provides services to offenders on probation and parole. Mrs. Gagnon also continues to train both corrections programs and the Vermont addiction professionals.